

**GRENDENE S.A.**

Publicly Held Company with Authorized Capital – CNPJ/MF Nº. 89.850.341/0001-60 - NIRE Nº. 23300021118-CE

**Notice to Shareholders - Distribution of Interest on Equity (I.E.)  
and Dividends for the fiscal year 2023**

We inform the shareholders that the Ordinary and Extraordinary General Meeting of Grendene S.A. ("Company") held on this date, approved the proposal of the Board of Directors, according to the meeting held on February 29, 2024, the distribution of the remaining balance of dividends for the fiscal year ended December 31, 2023, in accordance with Article 32 of the Company's Bylaws, the gross amount of **R\$145,815,864.30** (one hundred forty-five million, eight hundred fifteen thousand, eight hundred sixty-four reais and thirty cents), which will be paid to the shareholders as of May 15, 2024, and distributed as follows:

- i) In the form of Interest on Equity ("I.E.") imputed to dividends, in accordance with Article 9, §7, of Law No. 9,249/95, the gross amount of **R\$95,000,000.00** (ninety-five million reais), corresponding to the gross amount per share of R\$0.105302829 (excluding treasury shares), for shareholders who are provenly immune or exempt, or with withholding of Income Tax at Source, as per current legislation.

The Company requests shareholders, companies, and/or entities not subject to Income Tax withholding at Source, as per current legislation, to provide documentary evidence to the Company's administrative headquarters, at Av. Pedro Grendene, 131, Volta Grande, ZIP Code 95180-052, Farroupilha, RS, attention to the Investor Relations Department, by May 6, 2024.

- ii) In the form of dividends, the amount of **R\$50,815,864.30** (fifty million, eight hundred fifteen thousand, eight hundred sixty-four reais and thirty cents), corresponding to R\$0.056326887 per share (excluding treasury shares), without remuneration or monetary adjustment, and there will be no withholding of Income Tax.

Shareholders entitled to receive the interest on equity and complementary dividends are the holders of ordinary shares ("**GRND3**") registered in the Company's records on May 2, 2024 (record date). Therefore, GRND3 shares will be traded ex-dividend and ex-Interest on Equity as of May 3, 2024, on B3 S.A. - Brasil, Bolsa, Balcão ("**B3**").

*\*The value per share differs from that disclosed on February 29, 2024, due to the realization of the Stock Options program, which occurred in March/2024 and changed the amount of treasury shares from 2,671 shares to 0 shares.*

This distribution of JCP and dividends in the amount of **R\$145,815,864.30** (one hundred forty-five million, eight hundred fifteen thousand, eight hundred sixty-four reais and thirty cents), combined with the amount of **R\$137,171,550.08** (one hundred thirty-seven million, one hundred seventy-one thousand, five hundred fifty reais and eight cents) paid in advance in 2023, totals the gross amount of **R\$282,987,414.38** (two hundred eighty-two million, nine hundred eighty-seven thousand, four hundred fourteen reais and thirty-eight cents), relating to the fiscal year 2023.

Shareholders will have their credits available on the date of the start of the payment of this right, in accordance with their current account and bank domicile supplied to Banco Bradesco S. A., the depositary institution of the shares of this Company, and those who hold the shares held in custody at B3 will have their credits transferred by the respective custodian agents, as of the date of the start of payment. Shareholders with outdated registrations that do not contain the CPF or CNPJ number or bank credit option will have their credits deposited after the cadastral regularization, which may be done at any branch of Banco Bradesco S.A.

Sobral, CE, April 22, 2024.

**Alceu Demartini de Albuquerque**  
Investor Relations Officer  
Grendene S.A.